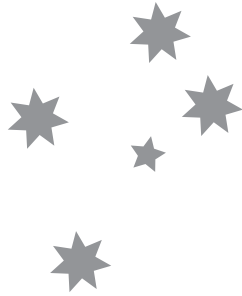


alp national conference 2000



conference guide



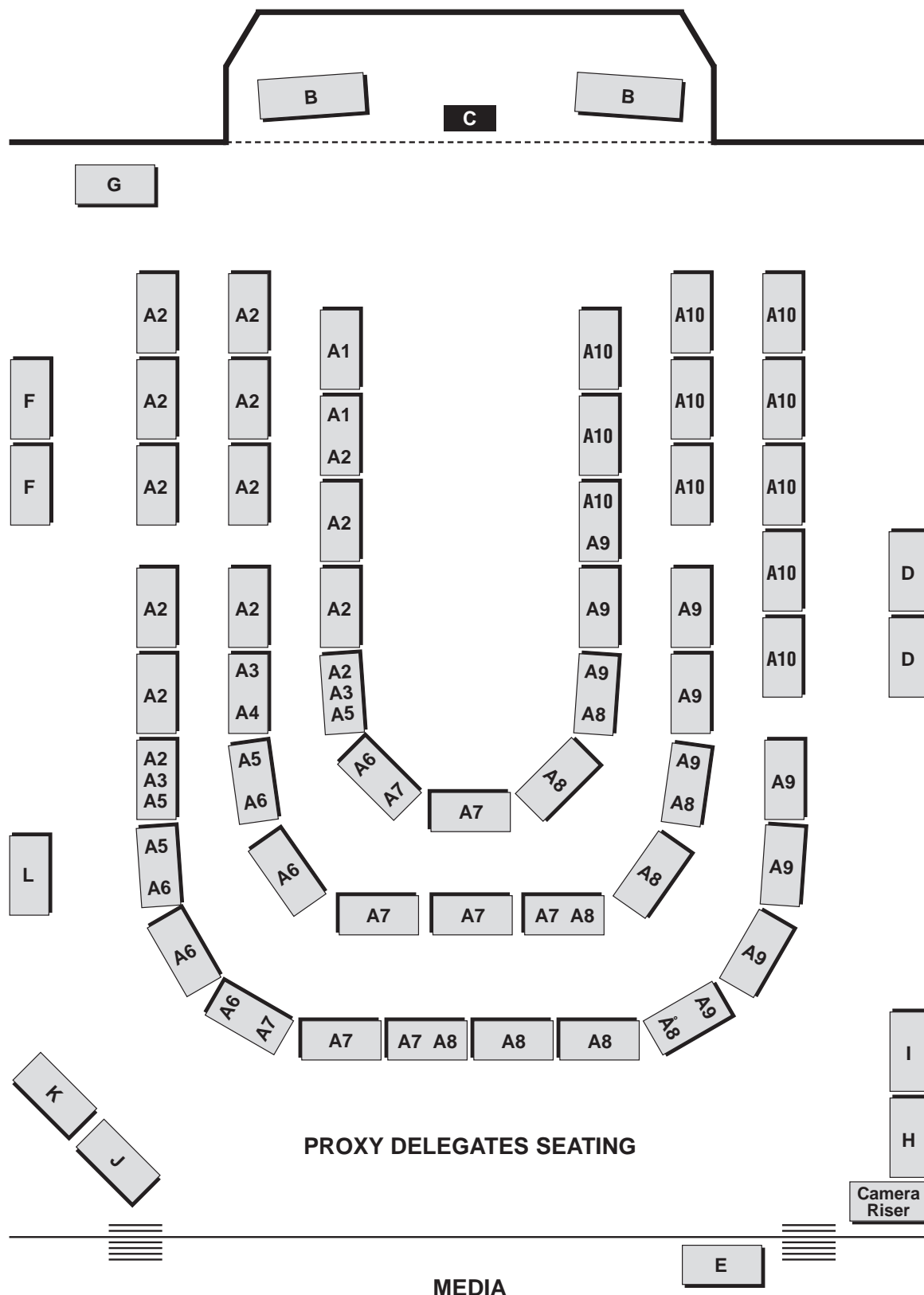


## table of contents

Conference Floor Seating Plan	3
Conference Agenda	4–7
Conference Coordinators	8
State Secretaries	8
National Executive	8
National Executive Officers	9
Federal Parliamentary Labor Leaders	10
State Parliamentary Labor Leaders	11–12
Delegates to National Conference	13–14
Biographies of Delegates:	
<i>Australian Capital Territory</i>	15
<i>Australian Young Labor</i>	15
<i>New South Wales</i>	16–20
<i>Northern Territory</i>	20
<i>Queensland</i>	21–23
<i>South Australia</i>	24–25
<i>Tasmania</i>	26–27
<i>Victoria</i>	27–30
<i>Western Australia</i>	31–33
National Policy Committees and Members	34–35
National Conference I.T. Services	36
Hobart Restaurant Guide	37–38
Travel, Transport and Vacation Guide	39
Fitness Clubs and Activities	40
Wrest Point Hotel Casino Location Guide	41
Hobart Accommodation Map	42
Acknowledgements	43



# alp national conference 2000 – floor plan



4

## LEGEND

A1	Federal Parliamentary Leaders	A6	Tasmania	B	Head Table	H	Sound, Lighting, Camera Mixer Desk
A2	New South Wales	A7	Western Australia	C	Lectern	I	Transcription
A3	Northern Territory	A8	South Australia	D	Conference Organiser	J	Powerpoint Operators
A4	Young Labor (YLA)	A9	Queensland	E	Media Liaison	K	Transcription & Minutes Coordinator
A5	Australian Capital Territory	A10	Victoria	F	Amendments	L	Returning Officer
				G	Platform Update		

ALP 2000 National Conference

# Agenda

**MONDAY 31 JULY**

9.30am	<p>CONFERENCE COMMENCES</p> <p>CREDENTIALS AND PROCEDURES</p> <p>CHAPTER 1: <b>Labor Values: Opportunity and Fairness</b> <i>(Kim Beazley opening address)</i></p> <p>CHAPTER 2: <b>The Economic Challenge: Growth for a Just Society</b> <i>(Simon Crean to introduce)</i></p> <p>CHAPTER 17: <b>Financing Government</b> <i>(Lindsay Tanner to introduce)</i></p>
12.45pm	CONFERENCE ADJOURNS
2.15pm	<p>CONFERENCE RESUMES</p> <p>CHAPTER 4: <b>Building Australia's Capital Base: Investment and Infrastructure</b> <i>(Simon Crean to introduce)</i></p> <p>CHAPTER 16: <b>Delivering Quality Government</b> <i>(John Faulkner to introduce)</i></p> <p>CHAPTER 13: <b>Safeguarding and Improving the Environment</b> <i>(Nick Bolkus to introduce)</i></p>
5.30pm	CONFERENCE CLOSES



## ALP 2000 National Conference

# Agenda

## TUESDAY 1 AUGUST

9.00am	NOMINATIONS FOR NATIONAL EXECUTIVE, NATIONAL PRESIDENT AND NATIONAL SECRETARY CLOSE
9.30am	<p>CONFERENCE COMMENCES</p> <p>CHAPTER 6: Developing Australian Industry <i>(Bob McMullan to introduce)</i></p> <p>CHAPTER 7: Developing Regional Australia <i>(Martin Ferguson to introduce)</i></p>
12.00pm	(Ballots, if necessary, will be conducted for the positions of National President, National Secretary and members of the National Executive)
12.45pm	CONFERENCE ADJOURNS
2.15pm	<p>CONFERENCE RESUMES</p> <p>CHAPTER 5: Engaging with the Global Economy <i>(Peter Cook to introduce)</i></p> <p>CHAPTER 8: Income, Job and Social Security for Working-Age Australians <i>(Cheryl Kernot/Wayne Swan/Arch Bevis to introduce)</i></p>
5.30pm	CONFERENCE CLOSES

ALP 2000 National Conference

# Agenda

**WEDNESDAY 2 AUGUST**

9.30am	<p>CONFERENCE COMMENCES</p> <p>CHAPTER 12: Human Rights and Equal Opportunity for all Australians <i>(Jenny Macklin to introduce)</i></p> <p>CHAPTER 9: Security and Opportunity for Older Australians <i>(Chris Evans to introduce)</i></p>
12.45pm	CONFERENCE ADJOURNS
2.15pm	<p>CONFERENCE RESUMES</p> <p>CHAPTER 3: Developing Australia's Human Resources: Education, Training and Population Policy <i>(Michael Lee to introduce)</i></p> <p>CHAPTER 14: Enjoying Life: Arts, Culture and Heritage <i>(Stephen Smith/Duncan Kerr to introduce)</i></p>
5.30pm	CONFERENCE CLOSES
7.00pm	CONFERENCE DINNER



ALP 2000 National Conference

# Agenda

**THURSDAY 3 AUGUST**

9.30am	<p>CONFERENCE COMMENCES</p> <p>CHAPTER 15: Security: Australia's Place in the World <i>(Laurie Brereton/Stephen Martin to introduce)</i></p> <p>Conference Resolutions on Foreign Affairs</p> <p>CHAPTER 10: Personal and Family Well-Being: Health, Housing and Family Support <i>(Jenny Macklin to introduce)</i></p> <p>ALP Constitution &amp; Rules Debate</p> <p>ALP International Secretary's Report <i>(Senator Sue West)</i></p>
12.45pm	CONFERENCE ADJOURNS
2.15pm	<p>CONFERENCE RESUMES</p> <p>CHAPTER 11: Community Security and Access to Justice <i>(Robert McClelland to introduce)</i></p>
5.30pm	CLOSE





## National Conference Coordinators

### NATIONAL SECRETARY

Geoff Walsh

### CONFERENCE ORGANISER

Sandy Rippingale

### MEDIA LIAISON

Megan Dixon-Child

### AMENDMENTS

Michael Kerrisk

### PLATFORM

Tim Gartrell

Lois Anderson

### BUSINESS OBSERVERS CENTRE

Penny Ryan

## State Secretaries

### AUSTRALIAN CAPITAL TERRITORY

Michael Kerrisk

### NEW SOUTH WALES

Eric Roozendaal

### NORTHERN TERRITORY

Zoe Bettison

### QUEENSLAND

Cameron Milner

### SOUTH AUSTRALIA

Ian Hunter

### TASMANIA

Carol Brown (Acting)

### VICTORIA

David Feeney

### WESTERN AUSTRALIA

John Halden

## National Executive

(A new National Executive will be elected at the 2000 National Conference)

### NATIONAL PRESIDENT

The Hon Barry Jones AO

### LEADER OF THE OPPOSITION

The Hon Kim Beazley MP

### SENIOR VICE PRESIDENT

Mr Bill Ludwig

### JUNIOR VICE PRESIDENT

Senator George Campbell

### JUNIOR VICE PRESIDENT

Ms Lyn Breuer MP

### NATIONAL SECRETARY

Mr Geoff Walsh

Senator Mark Bishop

Ms Joan Budd

Senator Kim Carr

Mr Bruce Childs

Senator Stephen Conroy

Senator the Hon Peter Cook

Ms Catherine Crawford

Mr Joe de Bruyn

Senator the Hon John Faulkner

Senator Steve Hutchins

The Hon Duncan Kerr

Ms Jenny Macklin MP

Ms Janice Mayes

Ms Margaret Sexton

Ms Ursula Stephens

Mr Greg Sword

Ms Trish White MP

# National Executive Officers

## NATIONAL PRESIDENT

### BARRY JONES

Barry has been National President of the ALP since 1992. He was the Member for Lalor from 1977 to 1998. He was Minister for Science from 1983 to 1990 and during that time he held other portfolios including Technology, Customs, Small Business, Prices and Consumer Affairs. Barry was a member of the Victorian Legislative Assembly from 1972 to 1977 and was a shadow minister from 1973 to 1977. He has been a public servant, high school teacher, university lecturer, lawyer and broadcaster. He has degrees in arts and law and holds doctorates in science and literature. He was created an Officer of the Order of Australia in 1993. In January 1998, he was Deputy Chair of the Constitutional Convention and in February 1998, he became a 'National Treasure', one of 100 people nominated by the National Trust as Australian icons.

## SENIOR VICE PRESIDENT

### BILL LUDWIG

Bill has been Queensland branch secretary of the Australian Workers' Union since 1988. From 1982 to 1988 he was South-West District Secretary of the union. Before beginning his union career, Bill was a construction worker and shearer. He is vice president of the Queensland ALP and senior vice president of the National Executive. Bill is also a member of the ACTU Executive and holds positions on various boards including Workcover Queensland, QLeave, Sunsuper and the Tourism Task Force Board.

## JUNIOR VICE PRESIDENT

### GEORGE CAMPBELL

George became a senator for New South Wales in 1997. He has been a member of many Senate committees including Environment, Communications, Information Technology and the Arts; Finance and Public Administration and the National Crime Authority. He has been a member of the National Executive and a delegate to National Conference since 1986. Since 1994,

he has been junior vice president of the Party and currently chairs the ALP Parliamentary Caucus. From 1993 to 1997, George was senior vice president of the Australian Council of Trade Unions.

## JUNIOR VICE PRESIDENT

### LYN BREUER

Lyn is the Member for Giles, South Australia's largest state electorate covering almost half the state. She is the junior vice president of the ALP National Executive, is a member of the State Executive and a member of the South Australian Country Labor Association.

## NATIONAL SECRETARY

### GEOFF WALSH

Geoff was appointed National Secretary of the ALP in April 2000 after holding a range of positions in government, politics and the media.

He was Victorian State Director of the Department of Foreign Affairs and Trade (DFAT) from April 1998, after serving in Hong Kong from August 1995 as Australian Consul-General. Geoff joined DFAT in 1991 as head of the Department's Public Affairs Division. In 1994, he was seconded to Prime Minister Paul Keating's office as Principal Private Secretary.

Between 1983 and 1990, he was press secretary, and later special adviser, to former Prime Minister Bob Hawke. During this period he also worked for the International Labour Organisation in Geneva.

In 1981 he was appointed as Communications Director in the ALP National Secretariat.

Geoff started his working life as a journalist and wrote for the Australian Financial Review, The Age, Melbourne Herald-Sun and the Albury Border Morning Mail. He was born in Sydney in 1953 and holds a Bachelor of Arts degree from La Trobe University.

## Federal Parliamentary Labor Leaders

### LEADER OF THE OPPOSITION

#### KIM BEAZLEY

Kim became Leader of the Opposition and Leader of the Federal Parliamentary Labor Party on 19 March 1996. In the 1998 federal election he led the ALP to a record result for a first term Opposition—gaining 19 seats and drastically reducing the Howard Government's majority. Kim was elected to Parliament in 1980 when he won the Perth metropolitan seat of Swan. He held Swan in every subsequent election, moving to the seat of Brand in 1996. He was made a minister in the first Hawke Government in 1983 and in 1984 became the youngest-ever Defence Minister and the sixth West Australian to hold the position. He was Special Minister of State, Government Leader in the House of Representatives and Vice President of the Executive Council. Subsequent portfolio responsibilities included Transport and Communications; Employment, Education and Training and Finance. In June 1995, the Labor Caucus elected Kim Deputy Prime Minister.

11

### DEPUTY LEADER OF THE OPPOSITION SHADOW TREASURER

#### SIMON CREAM

Simon was appointed Deputy Opposition Leader and Shadow Treasurer in October 1998 following the federal election. From 1996 to 1998, Simon was Shadow Industry and Regional Development Minister and Manager of Opposition Business. From 1993 to 1996 he was Minister for Employment, Education and Training, developing and implementing the Working Nation jobs and training strategy. He was also responsible for higher education, schools and vocational education. He was also Minister for Primary Industries and Energy and Minister for Science and Technology. Before entering Parliament, Simon was President of the Australian Council of Trade Unions.

### LEADER OF THE OPPOSITION IN THE SENATE

### SHADOW MINISTER FOR PUBLIC ADMINISTRATION & GOVERNMENT SERVICES

#### JOHN FAULKNER

John worked for four years as a specialist teacher of children with severe disabilities and then as a research officer for the NSW Minister for Sport and Recreation. From 1980 to 1989 he was Assistant General Secretary of the NSW Branch of the ALP. He joined the ALP as a teenager. He was a member of the NSW Administrative Committee from 1978 to 1989, has been a delegate to NSW Annual Conference since 1975 and to National Conference since 1984. He has been a member of the ALP National Executive since 1989. John entered the Senate on 4 April 1989. After the election in March 1993, he became Minister for Veterans' Affairs, Minister for Defence Science and Personnel and Manager of Government Business in the Senate. In 1994, he moved into Cabinet and served as Minister for the Environment, Sport and Territories until March 1996. John became Labor leader in the Senate in March 1996.

### DEPUTY LEADER OF THE OPPOSITION IN THE SENATE

### SHADOW MINISTER FOR TRADE

#### PETER COOK

Peter entered the Senate in 1983 and was a minister from 1988 and a member of Cabinet from 1990 to 1996. His portfolios included Industry, Technology and Science; Trade; Industrial Relations; Shipping and Aviation Support and Resources. He also held the Regional Development portfolio in 1994. Previously Peter was an industrial officer with the Federated Clerks' Union in South Australia and later in Western Australia with the Miscellaneous Workers Union and the Building Workers Industrial Union. In 1981, he was elected vice president of the Australian Council of Trade Unions.

# State Parliamentary Labor Leaders

## AUSTRALIAN CAPITAL TERRITORY

### JON STANHOPE

Jon was elected Opposition Leader in the ACT Legislative Assembly following the 1998 election. He was one of three new Labor members and his election came after 22 years membership of the Party and a long career in the Commonwealth Public Service. He was also senior adviser to the then Attorney General Michael Lavarch, Deputy Administrator and Official Secretary of Norfolk Island and Secretary of the House of Representatives Standing Committee on Legal and Constitutional Affairs. He was senior adviser on native title issues to federal Labor leader Kim Beazley. He is a former president of the ACT Council for Civil Liberties and a convenor of the Committee for Racial Respect.

## NEW SOUTH WALES

### BOB CARR

Bob was first elected to the New South Wales Parliament as the Member for Maroubra in October 1983. In 1984, he was elected to Cabinet as Minister for Planning and Environment in the Wran Government and in 1986 took over the additional portfolios of Heritage and Consumer Affairs. He was elected unopposed as Leader of the Opposition in 1988. In the May 1991 election, under Bob's leadership, the Labor Party came close to victory. On 25 March 1995, after winning 50 seats in the Legislative Assembly, Bob became the 13th Labor Premier of New South Wales. In March 1999, he led the Party to victory again, increasing Labor's majority to 55 seats. In 1999, Bob was awarded the prestigious Fulbright Distinguished Fellow Award Scholarship. He turned his grant into five one-off \$10,000 scholarships to teachers of Modern History in NSW schools.

## NORTHERN TERRITORY

### CLARE MARTIN

Clare was elected Leader of the Northern Territory Parliamentary Labor Party in February 1999. She has been the Member for Fannie Bay

since 1995 and she is currently Shadow Treasurer and Shadow Minister for Health, Family and Children's Services; Lands, Planning and Environment; Housing; Ethnic Affairs and Arts and Museums. Clare was previously a senior ABC journalist, working in Sydney and Canberra before moving to Darwin.

## QUEENSLAND

### PETER BEATTIE

Peter became Premier of Queensland on 26 June 1998. He was first elected to Parliament as the Member for Brisbane Central in 1989 and became Minister for Health after the June 1995 election. Peter was elected Opposition Leader in 1996. Previously he was State Secretary of the Queensland branch of the Party. Under the Goss Government he was appointed chair of the Parliamentary Criminal Justice Committee. Peter has been a delegate at five National Conferences, an ex officio member of the National Executive and a member of the National Campaign Committee. He was Queensland State Campaign Director for 16 elections.

## SOUTH AUSTRALIA

### MIKE RANN

After a career as a journalist and a political adviser, Mike was elected to the South Australian Parliament in December 1985. In December 1989, he was elected to the South Australian Cabinet as Minister of Employment and Further Education, Minister of Youth Affairs, Minister of Aboriginal Affairs and Minister Assisting in Ethnic Affairs. He was later Minister of Business and Regional Development, Minister of Tourism and Minister of State Services. In 1993, Mike was elected Deputy Leader of the Opposition and the following year was elected Leader. In October 1997, Mike led the Party to a 9.4 per cent swing in the State election—almost doubling Labor's representation in the House of Assembly.

## TASMANIA

### JIM BACON

Jim was elected to the Tasmanian Parliament as the Member for Denison in 1996. He was elected Premier of Tasmania in August 1998. His current portfolio responsibilities include Local

Government, Aboriginal Affairs, Arts, Small Business, Investment, Trade and Development, Museum and Art Galleries, Tourism, Sport and Recreation, Office of Antarctic Affairs, Port Arthur, Employment, Multicultural & Ethnic Affairs and Service Tasmania. From 1989 to 1995, Jim was secretary of the Tasmanian Trades and Labor Council and a member of the ACTU Executive. From 1980 to 1989 he was state secretary of the Tasmanian branch of the Builders' Labourers Federation.

## VICTORIA

### STEVE BRACKS

Steve was sworn in as Premier of Victoria on 20 October 1999. He has been a member of the ALP for 25 years and was first elected as Member for Williamstown following a by-election in 1994. Steve began his career as a teacher and later became the executive director of the Ballarat Education Centre. He was a political adviser to former premiers John Cain and Joan Kirner and the state manager of Victoria's Employment Programs. In 1999, he became Leader of the State Parliamentary Labor Party and held various shadow portfolios including Treasury, Multicultural Affairs, Finance, Industrial Relations, Employment and Tourism.

## WESTERN AUSTRALIA

### GEOFF GALLOP

Geoff was elected to Parliament as the Member for Victoria Park in 1986 in a by-election. He was Minister for Education and Parliamentary and Electoral Reform in 1990 and was later appointed Minister Assisting the Treasurer. From 1991 to 1993 he was Minister for Fuel and Energy, Micro-Economic Reform, Parliamentary and Electoral Reform. Subsequent shadow portfolio responsibilities included Resources and Energy, Parliamentary and Electoral Reform, Health and Public Sector Management and Accountability, Sport and Recreation and Aboriginal Affairs. He was elected Opposition Leader in October 1996. Before entering Parliament, Geoff was a Rhodes Scholar and a lecturer in history at Murdoch University.

# Delegates to National Conference

<b>Federal Parliamentary Labor Party</b>	Christine Robertson Eric Roozendaal Janelle Saffin Tony Sheldon Ursula Stephens John Sutton Barry Tubner Lynda Voltz Sue West Geoffrey Williams Michael Williamson Harry Woods	Carryn Sullivan Wayne Swan Jacki Trad
<b>Australian Capital Territory</b>	JON STANHOPE Michael Kerrisk (non voting) Paul Ingwersen Karen Mow Athol Williams	<b>South Australia</b> MIKE RANN Michelle Bertossa Quentin Black Lyn Breuer Ben Browne Mark Butler Ralph Clarke Don Farrell Steve Georganas Ian Hunter (non voting) Carmela Luscri Steven May Noel Paul John Quirke Chris Schacht Margaret Sexton Robert Sneath John Thomas Cressida Wall Jay Weatherill Patricia White Penny Wong
<b>New South Wales</b>	<b>Northern Territory</b> CLARE MARTIN Zoe Bettison Cathy Spurr Trevor Surplice	
BOB CARR Anthony Albanese Paul Bastian Diane Beamer Katie Brassil Cherie Burton Wendy Caird Doug Cameron George Campbell Russ Collison Michael Costa Paul Crittenden Janice Crosio John Della Bosca Juliana Dickinson Greg Donnelly Luke Foley Jennie George Kaye Griffin Jill Hall Stephen Hutchins Janice Kershaw Jeffrey Lawrence Michael Lee Kevin Maher John Maitland Stephen Martin Greg McLean Leo McLeay Jim Metcher Belinda Neal Damian O'Connor Jan Primrose Andrew Refshauge Bernie Riordan	<b>Queensland</b> PETER BEATTIE Peter Allen Arch Bevis Julie Bignell Ian Blackwood Joan Budd David Callaghan Jack Camp Russell Carr Frank Chambers Cheryl Dorrion Jim Elder Frank Gilbert Jenny Gribaudo David Harrison John Hogg Gary Howcroft Chris Ketter Bill Ludwig Sandra McGrady Barry Meilkejohn Cameron Milner (non voting) Ron Monaghan Amanda Richards Garry Ryan Con Sciacca Danielle Shanahan Peter Shooter Kathie Standen	
		<b>Tasmania</b> JIM BACON Jillian Archer Catryna Bilyk Carol Brown (non voting) Trevor Cordwell Lara Giddings Michael Grey Don Hayes Duncan Kerr Sue Mackay Kerry O'Brien David O'Byrne Darryl Strickland Louise Sullivan Anne Urquhart Annette Waddle Steve Walsh

# Delegates to National Conference

Victoria	Western Australia
<p>STEVE BRACKS                      Jacinta Allan                      Graham Bird                      John Brumby                      Christine Campbell                      Kim Carr                      Jacinta Collins                      Stephen Conroy                      Brian Daley                      Steve Dargavel                      Ben Davis                      Joseph De Bruyn                      Charlie Donnelly                      Michael Donovan                      Jenny Doran                      David Feeney (non voting)                      Monica Gould                      Danielle Green                      Alan Griffin                      Tim Holding                      Abbey Howe                      Kathy Jackson                      Gavin Jennings                      Martin Kingham                      Jenny Macklin                      Gavin Marshall                      Andrew McKenzie                      Jean McLean                      Dean Mighell                      Brendan O'Connor                      Michele O'Neil                      Fiona Richardson                      Robert Sercombe                      Bill Shorten                      Howard Smith                      John Speight                      Greg Sword                      Marsha Thomson                      James Tudehope</p>	<p>GEOFF GALLOP                      Fiona Bennett                      Mark Bishop                      Joe Bullock                      Sarah Burke                      Gary Carson                      Roger Cook                      Helen Creed                      Tim Daly                      Stephen Dawson                      Kate Doust                      Sue Ellery                      Adele Farina                      Jock Ferguson                      Jane Gerick                      Nick Griffiths                      John Halden (non voting)                      Damian Karmelich                      Michelle Roberts                      Stephen Smith                      Dean Summers                      Andrew Waddell                      Ruth Webber</p>
	<p><b>Australian Young Labor</b></p> <p>Rebecca Mifsud                      Rose Tracey</p>

## Delegates—Australian Capital Territory

**JON STANHOPE** (Parliamentary Leader)

**Michael Kerrisk** (Territory Secretary—non voting)  
Michael Kerrisk is State Secretary and campaign director of the ACT branch of the Party. Previously Michael was a National Organiser in the ALP's National Secretariat, and resources director with the Party's New South Wales branch. Before formally working for the Labor Party, Michael was an electorate officer and ministerial adviser to the former Federal Member for Barton, Gary Punch MP.

### **Paul Ingwersen**

Paul currently works as a national organiser for the Community and Public Sector Union. He joined the ALP in 1987 and has held a number of positions in the ACT including assistant branch secretary, president and then secretary of the Ginninderra sub-branch. He is editor of the branch journal *Lobby*.

### **Karen Mow**

Karen is vice president of the ACT branch of the ALP and convenor of the ACT Status of Women Policy Committee. In 1998, she was a candidate for the ACT Legislative Assembly. She has been a delegate in the Community and Public Sector Union for 10 years and is a member of many local community organisations. She has worked in the Commonwealth Public Service for 11 years, including ATSIIC and the Department of Education, Training and Youth Affairs. Karen has been a teacher, worked in the retail and finance sectors and ran a small business in Lismore. She is a foundation member of Emily's List and is a member of its national management committee.

### **Athol Williams**

Athol has been a member of the ACT branch for 26 years and over this period has been a member of various committees including 22 years on the ACT ALP Branch Council. He was an inaugural member and is currently vice president of the Tuggeranong sub-branch. Athol has been an official with the Shop Distributive and Allied Employees Association for more than 25 years and has served on the National Council of the SDA. He was a delegate to National Conference in 1998.

## Delegates—Australian Young Labor

**Rebecca Mifsud**

Rebecca is currently an industrial officer with the New South Wales branch of the Electrical Trades Union. She is a member of the New South Wales Young Labor Executive and formerly the NSW convenor of Foreign Affairs, Defence and Trade Policy Committee. She has been a member of the Party since 1997 and is a member of the Wamberal Bay sub branch.

### **Rose Tracey**

Rose joined the ALP in 1991 at the age of 15. Since then she has held positions in Randwick North branch, Coogee State Electorate Council, Wentworth Federal Electorate Council, NSW Young Labor, Australian Young Labor and the National Organisation of Labor Students. She has been general secretary of the National Organisation of Labor Students, vice president of Sydney University's Representative Council and women's officer of the NSW branch of the National Union of Students. In 1998, Rose was the youngest national president of the National Union of Students—the representative body for 600,000 tertiary students. She has been involved in campaigns in Coogee and the former federal seat of Phillip. Since 1999, she has been a policy researcher for Dr Meredith Burgmann, the president of the NSW Legislative Council.





## Delegates— New South Wales

**BOB CARR** (Parliamentary Leader)

### **Anthony Albanese**

Anthony joined the ALP in 1979 and was elected as the federal Member for Grayndler in 1996. He is Parliamentary Secretary to the Shadow Minister for Family and Community Services. He has been a delegate to five National Conferences and a delegate to State Conference since 1983. He was president of NSW Young Labor from 1985 to 1987. He was assistant general secretary of the NSW branch from 1989 to 1995 and senior policy adviser to the Premier from 1995 to 1996.

### **Paul Bastian**

Paul is NSW secretary of the Australian Manufacturing Workers Union. A shipwright by trade, he also has a law degree. Paul is a member of the NSW Administrative Committee and a member of the Five Dock branch of the ALP.

### **Diane Beamer**

Diane has been a member of the ALP for 25 years and is currently the state Member for Mulgoa in the NSW Parliament. She has held various party positions including membership of the National Executive and the NSW Administrative Committee. She was a councillor on the Penrith City Council and was Mayor of Penrith before being elected to Parliament in 1995.

### **Katie Brassil**

Since she joined the Party in 1993, Katie has held various Party positions in the Upper and Lower Hunter regions. In 1996, she was employed by the federal Member for Hunter, Joel Fitzgibbon. She was recently elected to Cessnock City Council. Katie is currently the secretary of the NSW Women's Forum, secretary of the Cessnock branch of the Party and a delegate to State and Country Conferences.

### **Cherie Burton**

In March 1999, Cherie became the youngest woman elected to the New South Wales Parliament when she was elected Member for Kogarah. Previously she was an adviser to the NSW Premier and campaign coordinator for the Australian Republican Movement. From 1995 to 1997, Cherie was an organiser with the National Union of Workers. In 1995 she was elected president of Australian Young Labor.

### **Wendy Caird**

Wendy is the national secretary of the Community and Public Sector Union and a vice president of the ACTU. She has been a member of the ALP for over 20 years, holding a range of positions including State Conference delegate in New South Wales. Her interests and expertise centre on the role of government, social policy and women's issues.

### **Doug Cameron**

Doug is the national secretary of the Australian Manufacturing Workers Union and has been vice president of the ACTU since 1975. He was the former national secretary of the Metal Trades Federation of Unions.

### **George Campbell**

George became a senator for New South Wales in 1997. He has been a member of many Senate committees including Environment, Communications, Information Technology and the Arts; Finance and Public Administration and the National Crime Authority. He has been a member of the National Executive and a delegate to National Conference since 1986. Since 1994 he has been junior vice president of the Party and currently chairs the ALP Parliamentary Caucus. From 1993 to 1997, George was senior vice president of the Australian Council of Trade Unions.

### **Russ Collison**

Russ is NSW state secretary of the Australian Workers' Union and vice president of the Labor Council of NSW. He is a member of the Party's Administrative Committee and the Employment and Industrial Relations Committee. He is a director of Radio 2KY and a member of the Racing Industry Participants Advisory Committee.

### **Michael Costa**

Michael is secretary of the Labor Council of New South Wales. He began his working career as an ironworker/rigger at the Garden Island Naval Dockyard and was later a locomotive engineman and president of the Australian Federated Union of Locomotive Enginemen. Subsequently, Michael was an executive officer of the Labor Council, station manager of Radio 2KY, managing director of Chifley Financial Services and a director of the State Rail Authority. In 1998, he became Labor Council secretary, a director of the Sydney Water Corporation, managing director of Radio 2KY and junior vice president of the NSW branch of the Party.

**Paul Crittenden**

Paul joined the ALP in 1978 and has held a range of party positions. He was elected as the state Member for Wyong in 1991 and is currently Parliamentary Secretary to the Premier and the Attorney General and the Minister for Industrial Relations.

**Janice Crosio**

Janice was the first woman to be a NSW Cabinet minister and the first woman to serve on the executive at all three levels of government. She entered Federal Parliament in 1990 as the Member for Prospect. Previously she was on the Fairfield Council, four years as Mayor, and was a Member for the NSW Legislative Assembly from 1981 to 1990. She held various state portfolios including Natural Resources and Local Government. At the federal level, she has held several Parliamentary Secretary portfolios including Social Security. She has been a member of the ALP since 1967 and is a member of the Australian Workers' Union.

**John Della Bosca**

John was elected to the NSW Parliament as a Member of the Legislative Council in March 1999. He is Special Minister of State, Assistant Treasurer, Minister Assisting the Premier on Public Sector Management and Minister Assisting the Premier for the Central Coast. He joined the ALP in 1973 and is a member of the Kariong branch. John was General Secretary of the NSW branch of the Party from 1990 to 1999.

**Juliana Dickinson**

Juliana is a union organiser for the Port Kembla branch of the Australian Workers' Union. A member of the ALP since 1995, Juliana is currently secretary of the Wollongong branch. Before joining the AWU, she was women's officer for the Victorian branch of the National Union of Students. Juliana is a member of Emily's List and a delegate to the South Coast Labor Council.

**Greg Donnelly**

Greg is the secretary of the NSW branch of the Shop Distributive and Allied Employees Union. He is a member of the ALP Administrative Committee in New South Wales and Secretary of the International Relations Policy Committee.

**Luke Foley**

Luke is an industrial officer with the Australian Services Union. He is a member of the NSW ALP Administrative Committee and the Rules Committee.

From 1992 to 1996 he was employed by Senator Bruce Childs. He was a delegate to the 1998 National Conference and a proxy delegate to the 1994 Conference.

**Jennie George**

Jennie George stood down from the presidency of the ACTU in March 2000 after 26 years involvement in the union movement. She was the first woman elected to the ACTU Executive and to ACTU officer positions. She has been a delegate to State and National conferences and is seeking preselection in the federal seat of Throsby.

**Kayee Griffin**

Kayee was elected Mayor of Canterbury City Council in 1995 and is currently in her second, four-year term. She has been a member of the ALP since 1973. Kayee is the senior vice president of the Australian Services Union and is chair of the NSW Local Government Administrative Committee.

**Jill Hall**

Jill was elected as the federal Member for Shortland in 1998 and has been a member of the Party for more than 30 years. She was a councillor on the Lake Macquarie City Council in 1991, serving a term as deputy mayor. In 1995, she was elected as the state Member for Swansea. She has held various branch and electorate council positions and has been a delegate to State Conference.

**Steve Hutchins**

Steve has been a senator for NSW and president of the NSW branch since 1998. Before that he was assistant secretary, Sydney branch secretary and state secretary of the Transport Workers' Union in NSW. From 1995 to 1999, Steve was federal president of the union. He has also been an executive member of the ACTU and the NSW Labor Council. Steve is a member of the ALP's National Executive and is chair of the Party's Industry, Infrastructure and Regional Development National Policy Committee. He has been a member of the Party since 1971.

**Janice Kershaw**

Janice has been a councillor on the Wollongong City Council since 1991 and is currently deputy Lord Mayor. She has been a member of the ALP since 1987, a member of the NSW branch Administrative Committee and is a member of the NSW Women's Forum.

**Jeff Lawrence**

Jeff has been national secretary of the Australian Liquor, Hospitality and Miscellaneous Workers Union (LHMU) since 1998. He became general secretary of the then Federated Miscellaneous Workers Union in 1990 and then joint national secretary in 1992. He has been a member of the ALP since 1972 and is a member of the ACTU Executive.

**Michael Lee**

Michael is the federal Member for Dobell and the Shadow Minister for Education. He was elected to federal Parliament in 1984 after a career in engineering. As a backbencher, he chaired the Print Media Inquiry which led to tighter merger laws for print media takeovers. After the 1993 election, Michael was appointed to Cabinet as Minister for Resources and Minister for Tourism. From 1994 to 1996 he was Minister for Communications, Arts and Tourism. He was Shadow Minister for Health from 1996 to 1998 moving to Education in 1998.

**Kevin Maher**

Kevin has been a member of the Australian Workers Union for 19 years through the Federated Ironworkers Association and then the Federation of Industrial Manufacturing Engineering Employees. Kevin is currently branch secretary of the Newcastle and Northern Rivers branch of the AWU and is state president of the New South Wales branch of the union. He has been a member of the ALP for 18 years.

**John Maitland**

John is the national secretary of the Construction, Forestry, Mining and Energy Union and the president of the International Foundation of Chemical, Energy, Mine and General Workers Unions (ICEM). The ICEM is one of the largest international trade union organisations representing more than 20 million workers from 120 countries and with 400 affiliates.

**Stephen Martin**

Stephen Martin is Shadow Minister for Defence and federal Member for the seat of Cunningham, which includes the city of Wollongong. He was first elected to Federal Parliament in December 1984 and has been a member of the ALP since 1979. In government, Stephen was Parliamentary Secretary to the Minister for Foreign Affairs and Trade and was Speaker of the House of Representatives from 1993 to 1996.

**Greg McLean**

Greg is assistant national secretary of the Australian Services Union and has been a member of the ALP since 1972. He has held a number of branch positions and has been a delegate to State Conference since 1998. He is a member of the State Legal and Constitutional Reform Committee and the Review Committee.

**Leo McLeay**

Leo is the Chief Opposition Whip and deputy manager of Opposition Business in the House of Representatives. Leo was elected in 1979 as the Member for Grayndler and is currently the Member for Watson. During Labor's period in government, he held the positions of Speaker, Deputy Speaker and Chief Government Whip. Before being elected to Parliament, Leo was assistant general secretary of the NSW branch of the ALP. He is a member of the NSW Administrative Committee, the Australian Services Union and the Ashfield branch of the ALP.

**Jim Metcher**

Jim is branch secretary of the Communications, Electrical and Plumbing Union in New South Wales. He is also a member of the union's National Council and National Executive. Jim is a member of the Party's Administrative Committee and a delegate to State Conference.

**Belinda Neal**

Belinda was a senator in the Federal Parliament from 1994 to 1998 when she resigned to contest the seat of Robertson in 1998, which was retained by the Liberals. While in the Senate, she was Shadow Minister for Childcare, Consumer Affairs, Local Government and Housing and Assistant Shadow Minister for Health. Belinda is a member of the Women's Network Executive, the NSW Women's Forum and the National Community Services Committee. Belinda was a councillor on the Gosford City Council from 1991 to 1995.

**Damian O'Connor**

Damian is the assistant general secretary of the NSW ALP. He was formerly secretary of the Construction, Forestry, Mining and Energy Union (Energy Division) in NSW. From 1987 to 1989, he was an electorate officer for Senator Arthur Gietzelt and then Senator John Faulkner. He is a member of the CFMEU and the Australian Services Union.

**Jan Primrose**

Jan is a senior industrial resource officer with the Australian Manufacturing Workers Union in NSW. She has been a teacher, social worker, university lecturer and electorate officer. She is a member of the ALP's Administrative Committee in NSW and is a member of the Camden branch of the Party.

**Andrew Refshaug**

Andrew is currently Deputy Premier of New South Wales, Minister for Urban Affairs and Planning, Minister for Aboriginal Affairs and Minister for Housing. A member of the Labor Party since 1978, Andrew was elected Member for Marrickville in 1983. In 1988, he was elected deputy leader of the Opposition. Following the ALP's victory in NSW in 1995, he was appointed Deputy Premier, Minister for Health and Minister for Aboriginal Affairs. A doctor, Andrew has particular expertise in Aboriginal health and was a joint founder of the Doctor's Reform Society.

**Bernie Riordan**

Bernie is the secretary of the NSW branch of the Electrical Trades Union and the state secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union (Electrical Division, NSW branch). He is a member of the NSW Administrative Committee and a current member of the Industry, Infrastructure and Regional Development National Policy Committee.

**Christine Robertson**

Christine has been a member of the ALP for 20 years. She lives in Duri on the north west slopes of New South Wales and is a member of the Tamworth branch of the Party. She is president of the Tamworth State Electoral Council, a member of the state Administrative Committee, a delegate to State Conference and the chair of the Country Labor Committee of the NSW branch.

**Eric Roozendaal**

Eric is the general secretary of the NSW branch of the ALP and is also campaign director. He has been a member of the Party since 1981 and was previously assistant general secretary and NSW state organiser. Before working at the Party office, Eric was an adviser to the former NSW Minister for Sports, Michael Cleary. He has been the marginal seats coordinator for both state and federal elections in NSW.

**Janelle Saffin**

A Party member for 17 years, Janelle is a Member of the NSW Legislative Council. She is the deputy convenor of the Country Labor NSW Parliamentary Group and has held various party positions at branch level. She was previously a candidate for the state seat of Lismore.

**Tony Sheldon**

Tony is a long time member of the NSW branch of the Party, joining at the age of 15. He has been a member in Sydney's western suburbs and inner west. He has been a member of Industrial Relations and Transport Policy Committees. Tony has been chair of the Disputes Committee and a member of the Administrative Committee. Currently he is state secretary of the NSW branch of the Transport Worker's Union and is an executive member of the NSW Labor Council.

**Ursula Stephens**

Ursula is senior vice president of the NSW branch of the Party and a founding member of NSW Country Labor. She is a NSW delegate to the National Executive and a member of the Government and Service Delivery Policy Committee.

**John Sutton**

John has been a member of the ALP for 22 years. For the past seven years he has been the national secretary (Construction Division) of the Construction, Forestry, Mining and Energy Union and the national assistant secretary of the union. A full time official for 20 years, John represents the union on the ACTU Executive.

**Barry Tubner**

Barry has been a member of the ALP for 27 years and is NSW state secretary and national president of the state branch of the Textile Clothing and Footwear Union of Australia. Beginning his working life in the clothing industry, he joined the Clothing Trades Union at the age of 16 and has been a member for 34 years. He was elected secretary and national president of the union in 1997. He has been a strong campaigner against the exploitation of outworkers in the industry.

**Lynda Voltz**

Lynda has been a member of the ALP since 1981 and is a member of the Public Service Association (NSW). She is currently a member of the NSW Administrative Committee and is the NSW representative on the national Emily's List

Committee. Lynda has worked on staff of state and federal members and was in the Regular Army for six years.

### **Sue West**

Sue is a senator for NSW and deputy president of the Senate. She has been a member of the ALP since 1975. Sue is the secretary of the Federal Parliamentary Labor Party Caucus. She is also the International Secretary of the ALP and vice president of Socialist International and Socialist International Women.

### **Geoff Williams**

Geoff has been branch secretary of the Shop Distributive and Allied Employees' Association (Newcastle and Northern branch) since 1982. He has been secretary/treasurer of the Shop Assistants and Warehouse Employees' Federation (Newcastle and Northern NSW) since 1978. Geoff has been national vice president of the Shop Distributive and Allied Employees' Association since 1995. He was an industrial officer from 1968 to 1978 and previously a union organiser. He has been an ALP member for 34 years.

21

### **Michael Williamson**

Michael is currently president of the Services Union of Australia and the secretary of the Health and Research Employees Association of NSW. He is a member of the ALP's Administrative Committee, the Industrial Policy Committee and the Social Justice Policy Committee in NSW.

### **Harry Woods**

Harry was elected as the state Member for Clarence in a by-election in May 1996. He became Minister for Regional Development and Minister for Rural Affairs in 1997. He was given the additional portfolio of Local Government after the state election in March 1999. Before his election as a state member, Harry was the federal Member for Page from 1990 to 1996.

## **Delegates— Northern Territory**

**CLARE MARTIN** (Parliamentary Leader)

### **Zoe Bettison**

Zoe is Party secretary in the Northern Territory and is also a senior organiser with the Shop Distributive and Allied Employees Association. She joined the ALP in 1993 in South Australia before moving to the Northern Territory in 1997. In May 2000, Zoe was an Australian Political Exchange Council delegate to Vietnam.

### **Cathy Spurr**

A member of the ALP since 1989, Cathy has held various Party positions in the Northern Territory branch. She was branch president from 1997 to 1999 and is currently vice president (Finance), a member of Labor Women and the Milner branch. She is also a member of the Constitutional and Legal Committee.

### **Trevor Surplice**

Trevor has been a member of the ALP for more than 25 years. He is a branch organiser with the Northern Territory branch of the Liquor, Hospitality and Miscellaneous Workers Union.



## Delegates—Queensland

**PETER BEATTIE** (Parliamentary Leader)

### **Peter Allen**

Peter is an organiser with the Queensland branch of the Liquor, Hospitality and Miscellaneous Workers Union and has been an ALP member for 10 years. He has been involved in many election campaigns and has held various positions in the Party. He is currently campaign director for Bonny Barry in the marginal Liberal-held seat of Aspley.

### **Arch Bevis**

Arch was elected as the federal Member for Brisbane in 1990 and was Parliamentary Secretary to the Minister for Defence from 1994 to 1996. He was Shadow Defence Minister from 1996 to 1998 and is currently the Shadow Minister for Industrial Relations. Arch was state president of Young Labor in Queensland in 1975 and national president in 1978. He was a member of the National Executive from 1988 to 1990, a member of the ALP Administrative Committee and a delegate to State Conference. Before being elected to Parliament, Arch was a teacher later becoming an organiser and deputy general secretary of the Queensland Teachers' Union.

### **Julie Bignell**

Julie is branch secretary-elect of the Australian Services Union's Central and Southern Queensland (Clerical and Administrative). She was recently elected a vice president of the Queensland ALP and is national vice president of the Australian Services Union. She is a former convenor of the Social Justice Policy Committee and has been an office-holder in her local branch.

### **Ian Blackwood**

Ian is a working coalminer from Central Queensland and has represented the Construction, Forestry, Mining and Energy Union at State and National Conferences since 1989.

### **Joan Budd**

Joan has been the Party's general returning officer in Queensland since 1988. She is a member of the ALP National Executive and a director and shareholder of Labor Holdings Pty Ltd. She is campaign director for the federal MP Con Sciacca and Deputy Queensland Premier, Jim Elder. Joan is a member of the Vienna Woods/Sheldon branch.

### **Dave Callaghan**

Dave has been a delegate to State Conference since 1994 and was a delegate to National Conference in 1998. He is a postal worker and is president of the Queensland Branch of the Communications, Electrical and Plumbing Union. He is a member of the Arana Hills branch of the ALP.

### **Jack Camp**

Jack has been a member of the ALP for over 30 years and is an organiser with the Communications, Electrical and Plumbing Union (Electrical Division). He is a member of the Industry, Infrastructure and Regional Development Policy Committee and is also a member of the Queensland Administrative Committee.

### **Russell Carr**

A member of the ALP for 12 years, Russell is the northern regional organiser with the Australasian Meat Industry Employees Union. He was the inaugural president of the Rising Sun sub-branch in Townsville and is a former president of the Stuart/Wulguru branch. Since 1994, he has been a delegate to State Conference.

### **Frank Chambers**

Frank began working in 1967 as a rigger in Gladstone. In 1983, he was elected Federated Ironworkers of Australia delegate and became the union's branch secretary in 1992. He has been a member of the ALP since 1984 and is a member of the Queensland Electoral College and the Administrative Committee. Frank is the district secretary of the Queensland branch of the Australian Workers' Union (Metals and Construction Division).

### **Cheryl Dorrón**

Cheryl has been a member of the ALP since 1991. She is vice president of the Queensland Nurses Union. She has held various branch positions in the Party, has been a delegate to State Conference and is a member of the Health and Primary Industry Policy Committees. She is an enrolled nurse who has worked extensively in aged care.

### **Jim Elder**

Jim is Deputy Premier of Queensland and the Member for Capalaba. Previously he was Minister for Health, Minister for Transport and Minister for Business, Industry and Regional Development. He has been a delegate to State and National Conferences. He is a member of the Alexandra Hills/Capalaba branch of the Party.

**Frank Gilbert**

Frank has lived most of his life in rural and regional Queensland and is a member of the Mackay branch of the Party. He has been an ALP member since 1973. He is a former member of the Queensland ALP Administrative Committee and a number of state policy committees.

**Jenny Gribaudo**

A union industrial advocate, Jenny has been a member of the Party since 1992. She is currently vice president of Queensland Labor Women's Organisation and is a member of the National Policy Committee for Government and Service Delivery. Jenny is currently secretary of the Mt Ommaney branch and is campaign director for the state seat of Mt Ommaney. She was recently elected to the state's Administrative Committee.

**David Harrison**

David is the Queensland secretary of the Australian Manufacturing Workers' Union. He has been a full time official of the union for 20 years and is a member of the AMWU National Council. He is a director of Sunsuper Pty Ltd, a director of the Queensland Investment Corporation, Deputy Chairman of the Port of Brisbane Corporation and a director of the Industrial Supplies Office Queensland. He has been a delegate to ALP State Conference since 1979 and is president of the Queensland Council of Unions.

**John Hogg**

John has been a senator for Queensland since 1996. Previously he was the Queensland branch secretary of the Shop Distributive and Allied Employees Union for 15 years. He has been a Party member for 24 years. During that time he has been a delegate to Queensland State Conference, a member of the state Administrative Committee, a delegate to National Conference and a member of the National Executive. In the Federal Parliament, he is a member of the Foreign Affairs, Defence and Trade Committee, the Joint Committee of Public Accounts and Audit and the Senate Select Committee on Superannuation and Financial Services.

**Gary Howcroft**

Gary has been a delegate to the last four National Conferences and has been a State Conference delegate for the last 15 years. He has been an ALP member for 15 years and is assistant state secretary of the Construction and General Division of the Construction, Forestry, Mining and Energy Union.

**Chris Ketter**

Chris is branch secretary of the Queensland branch of the Shop, Distributive and Allied Employees Association. He has been an ALP member for 14 years and is currently deputy convenor of the Economic Management Policy Committee, a delegate to State Conference and a member of the Central Electoral College.

**Bill Ludwig**

Bill has been Queensland branch secretary of the Australian Workers' Union since 1988. From 1982 to 1988, he was South-West District Secretary of the union. Before beginning his union career, Bill was a construction worker and shearer. He is vice president of the Queensland ALP and senior vice president of the National Executive. Bill is also a member of the ACTU Executive and holds positions on various boards including Workcover Queensland, QLeave, Sunsuper and the Tourism Task Force Board.

**Sandra McGrady**

Sandra is a life member of the Queensland branch of the ALP. She is involved in many community organisations in Mt Isa.

**Barry Meiklejohn**

Barry is state president of the Queensland branch of the Australian Workers' Union and southern district secretary, based in Brisbane. He is also a member of the union's National Executive and State Executive. Barry is a member of the Queensland ALP Administrative Committee and a delegate to State Conference.

**Cameron Milner (State Secretary—non voting)**

Cameron is State Secretary and campaign director of the Queensland branch of the Party. He joined the ALP in 1991 in Melbourne and has held a series of party positions. He is currently a member of the Sandgate branch. Previously he was a state organiser, a research officer with the Australian Workers Union and a research assistant with the National Union of Students. He has worked on many election campaigns including the state elections in 1992 and 1995 and by-elections in the state seats of Mulgrave, Bundamba and Woodridge as well as Brisbane City Council campaigns.

**Ron Monaghan**

Ron is secretary of the Queensland branch of the Liquor, Hospitality and Miscellaneous Workers Union.

**Amanda Richards**

Amanda is an official with the Queensland Nurses Union and is a member of the Alderley/Greenhills branch of the Party. She joined the ALP in 1989 and since then has held various positions. She is currently a member of the Local Government Assessment Committee and the Machinery of Government Policy Committee.

**Garry Ryan**

Garry has been a member of the Party since 1975 and is currently a member of the Administrative Committee and Central Electoral College. He is a delegate to State Conference and a member of the Queensland Branch Executive Committee. Garry has been a member of the Australian Workers' Union for 28 years and a full time official of the union since 1980. He is currently south western district secretary of the Queensland Branch of the AWU.

**Con Sciacca**

Con was born in Sicily and in 1987 became the first Italian-born member of the federal Parliament when he was elected as Member for Bowman. From 1990 to 1994, he was Parliamentary Secretary for Social Security as well as Parliamentary Secretary for the Arts and Administrative Services from 1993 to 1994. He later became Minister for Veterans' Affairs and Minister assisting the Treasurer for Superannuation. Con has been Shadow Minister for Immigration and Multicultural Affairs since 1998.

**Danielle Shanahan**

Danielle has been employed by the National Union of Workers (Queensland branch) for six years working as industrial officer, training officer and now as an organiser. She has been a member of the ALP for eight years and is a member of Queensland Labor Women's Executive.

**Peter Shooter**

Peter is currently employed by the Australian Manufacturing Workers Union. He has been a Party member since 1971 and has been a federal candidate for Fairfax and state candidate for Albert. He was a regional organiser for the Miscellaneous Workers Union for six years and was president of the Sunshine Coast Trades and Labor Council. In 1991, he became state organiser for the Party and assistant state secretary in 1994. In 1999 he was appointed senior policy adviser in the Office of the Premier in Townsville.

**Kathie Standen**

Kathie is an adviser to the Queensland Minister for Transport and Main Roads, Steve Bredhauer. She has been involved in student politics and was assistant secretary of the Queensland branch of Young Labor and a member of the Executive. She is currently a member of the Disputes Tribunal.

**Carryn Sullivan**

Carryn joined the ALP 20 years ago and since then has held various positions at branch level. She was elected to State Council in 1998 and has also been a State Conference delegate since 1988. This is the second time she has been a delegate to National Conference. In 1999 she was endorsed as the ALP candidate for the new state seat of Pumicestone.

**Wayne Swan**

Wayne is the federal Member for Lilley and Shadow Minister for Family and Community Services. Wayne held the seat from 1993 to 1996 and was returned at the 1998 election. He has held many Party positions including state secretary of the Queensland branch from 1991 to 1993; state campaign director from 1988 to 1993. He has also been a member of the ALP Administrative Committee in Queensland and a delegate to five National Conferences.

**Jackie Trad**

Jackie is policy adviser to the Queensland Minister for Families, Youth and Community Care and Minister for Disability Services, Anna Bligh. Jackie has been a member of the ALP for 10 years. She has been a delegate to State Conference, secretary of the Queensland Labor Women's Organisation, a campaign director on local campaigns and a member of various committees including Rules, Administrative and Social Justice Policy.



## Delegates— South Australia

**MIKE RANN** (Parliamentary Leader)

### **Michelle Bertossa**

Michelle joined the ALP eight years ago at the age of 15. Since then she has been a State Council and Conference delegate, a National Conference delegate and an executive member of the South Australian branch of Australian Young Labor. Michelle is currently completing a Bachelor of Nursing and during her time at the University of South Australia has been active in the Students Association serving as Equity and Welfare vice president.

### **Quentin Black**

An ALP member since 1974, Quentin has held positions on the South Australian State Executive, Campaign Committee and State and Federal Redistribution Committees. He is a psychologist and research scientist who currently lectures at three universities and has provided strategic analysis for state and federal elections. He was the ALP candidate for Hartley in 1997 obtaining an 11.7 per cent swing and is the candidate for one of South Australia's most marginal electorates at the next state election. Quentin has been a union member since 1975.

### **Lyn Breuer**

Lyn is the Member for Giles, South Australia's largest state electorate covering almost half the state. She is the junior vice president of the ALP National Executive, is a member of the State Executive and a member of the South Australian Country Labor Association.

### **Ben Browne**

Ben is a farmer and a member of the Party in South Australia's mid-north and has held various positions at sub branch and State Executive levels. Ben was the candidate for Stuart in the 1997 state election, securing an eight per cent swing in what was regarded as a safe Liberal seat.

### **Mark Butler**

Mark is state secretary of the Australian Liquor Hospitality and Miscellaneous Workers Union in South Australia. He is a past state president of the ALP and is an executive member of the United Trades and Labor Council of South Australia.

### **Ralph Clarke**

Ralph has been a member of the South Australian Parliament since 1993 and was Deputy Leader from 1994 to 1997. He has held a number of shadow portfolios including Industrial Relations, Employment, Regional Development and Industry and Trade. Before entering Parliament, Ralph was state secretary of the Australian Services Union.

### **Don Farrell**

Don is the national president of the Shop Distributive and Allied Employees' Association. He is also state secretary of the SDA in South Australia. Don has been a member of the ALP since 1976 and is a past president of the South Australian Branch.

### **Steve Georganas**

Steve is the ALP candidate for the federal seat of Hindmarsh and has lived in the electorate all his life. He was the candidate in the 1998 election achieving a seven per cent swing which transformed Hindmarsh from a safe Liberal seat to a marginal seat. He worked on the 1993 and 1996 federal campaigns and was campaign manager for the state seat of Hanson in 1993. He is currently secretary of the Hanson sub branch and works on the staff of Senator Nick Bolkus.

### **Ian Hunter** (State Secretary—non voting)

Ian is currently State Secretary of the South Australian branch of the ALP. He was previously a state organiser with the Party and adviser to the Minister for Immigration and the Minister for Administrative Services. He has also worked as an electorate officer, a youth worker and a research assistant.

### **Carmela Luscri**

Carmela has been a member of the ALP since the 1980s and has been involved in state and federal election campaigns. In the 1996 and 1998 federal elections, she campaigned in the seat of Adelaide. She is currently treasurer for the Hindmarsh campaign. Carmela has been a delegate to State Convention and State Council and was a member of the Labor Women Executive from 1995 to 1999.

### **Steven May**

Steven joined the ALP in 1993 and is currently on the staff of Senator Nick Bolkus, Shadow Minister for the Environment and Heritage. After studying accounting at the University of South Australia, Steven worked for the Australian Services Union and was a candidate for the state seat of Schubert in 1997.

**Noel Paul**

A member of the ALP since 1973, Noel has held various sub-branch positions and national and state positions with Australian Young Labor. Currently Noel is South Australian and Northern Territory state secretary of the CEPU Postal and Telecommunications branch. He has represented the union at ALP State Council since 1973.

**John Quirke**

John was the state Member for Playford from 1989 to 1997 when he was appointed to the Senate. He was elected to the Senate in 1998. He has been a member of several Senate committees including Foreign Affairs, Defence and Trade and is Deputy Opposition Whip in the Senate. Previously a teacher, John has been a member of the ALP since 1979 and was a member of the State Executive from 1986 to 1991.

**Chris Schacht**

Chris has been a member of the ALP since 1965. He was previously a junior vice president of the ALP, a former delegate and proxy delegate to National Conference and State Secretary of the South Australian branch. He has served on various national policy committees over the past 20 years, was elected to the Senate in 1987, a Federal Minister from 1993 to 1996 and is currently Shadow Minister for Veterans' Affairs.

**Margaret Sexton**

Margaret joined the Labor Party in 1974 and is currently a member of the National Executive and convenor of the National Government Service Delivery Committee. She has been a trade unionist for many years, was national president of the Community and Public Sector Union until March 2000 and an ACTU Council member. She is currently employed as a senior research officer in the Department of Social Inquiry at the University of Adelaide.

**Bob Sneath**

Bob is branch secretary of the Australian Workers' Union in South Australia. He joined the ALP in the 1970s and was the Naracoorte sub-branch president for five years. A former shearer, he has been on the ALP State Executive for four years, the AWU National Executive for four years and currently president of the South Australian Branch of the Party.

**John Thomas**

John has been a member of the ALP since 1972 and over the years has held various positions at sub branch and FEC level. He has worked on various platform committees and has been a delegate to previous National Conferences. He was a member of the Duffy Committee of Review into rule changes in 1994. He is an official with the Australian Workers' Union in South Australia and is a member of the Branch Executive.

**Cressida Wall**

Cressida was president of Young Labor in South Australia from 1994 to 1995 and has been a member of the South Australian State Executive Platform and Campaigns Committee. She has also run as a candidate for the Legislative Council. She is a lawyer and a member of the South Australian Disputes Committee.

**Jay Weatherill**

Jay has been a member of the South Australian branch of the ALP for 16 years and is the ALP candidate for the lower house seat of Cheltenham. Jay has worked as a legal officer for the South Australian branch of the Australian Workers' Union and the Liquor Hospitality and Miscellaneous Workers Union. In 1995, he established a new labour law firm, practising in the field of employment law. He is also a member of the South Australian Platform Committee.

**Trish White**

Trish was elected to the South Australian Parliament in 1994 as the Member for Taylor. She is currently the Shadow Minister for Education and Children's Services, Further Education and Training and for Higher Education. Previously she was the Shadow Minister for Sport and Recreation, Tourism and Youth Affairs, for Multicultural and Ethnic Affairs and also for Regional Development. An engineering and arts graduate, Trish spent nine years working as an electronics engineer. She joined the ALP in 1990.

**Penny Wong**

Currently an official with the Australian Liquor Hospitality and Miscellaneous Workers Union in South Australia, Penny was recently preselected for the Senate. She has held several positions with the South Australian branch of the Party—as delegate to State Executive and deputy chair of the South Australian Platform Committee. She is a member of the National Policy Committee for Industry, Infrastructure and Regional Development.

## Delegates—Tasmania

**JIM BACON** (Parliamentary Leader)

### Jillian Archer

Jill is an organiser with the Tasmanian branch of the Liquor, Hospitality and Miscellaneous Workers Union. Before that she worked as a case manager for the union's Job Skills Program and was a teacher in Zimbabwe, NSW and Tasmania. She helped establish the Break o Day branch of the Party in north east Tasmania. Currently Jill is the secretary of the Bellerive/Howrah branch and is a member of the Administrative Committee.

### Catryna Bilyk

Catryna is employed as the training and recruitment coordinator of the Tasmanian branch of the Australian Services Union. For many years Catryna has been secretary of the Sandfly Branch of the party and a member of the State Administrative Committee. She was a member of the ALP National Executive from 1994 until 1998 and is currently a member of the National Security and Trade Policy Committee. Catryna is also an endorsed senate candidate for Tasmania.

### Carol Brown

 (Acting State Secretary—non voting)

Carol is acting state secretary of the Party's Tasmanian branch. She joined the ALP in 1984 and has been a delegate to State Conference since 1985. She is a member of the Tasmanian state and federal campaign teams. Carol has been a member of the Tasmanian Administrative Committee since 1998.

### Trevor Cordwell

Trevor joined the Tasmanian branch of the ALP in 1985 and is secretary of the Tasmanian branch of the Australian Services Union. He is president of the Sandfly branch and a delegate to State Conference.

### Lara Giddings

Lara is currently state president of the ALP's Tasmanian branch. In 1996, she was elected to the Tasmanian State Parliament, becoming the youngest woman ever elected. Lara joined the Labor Party in 1990, is a member of the Sorell branch and a past president of Young Labor. She was a delegate to National Conference in 1994.

### Mike Grey

Mike is the Tasmanian secretary of the Construction Forestry Mining and Energy Union and state

secretary of the Forest and Forest Products Building Manufacturing Division. He is director/trustee of the Timber Industry Superannuation Scheme, director of the Tasmanian Forest Industries Training Board, executive member of the Tasmanian Forestry Industry Council and director of the Hollybank Forest Training Centre. Mike is also a committee member of Launceston Student Workshops Inc, chair of the Tasmanian State Reconciliation Committee and a director of Transend Pty Ltd.

### Don Hayes

Don is the secretary of the Tasmanian branch of the Australian Workers' Union. He has been a member of the union for 37 years and an ALP member since 1990. Don has also been a delegate to the Tasmanian State Conference.

### Duncan Kerr

Duncan has been a member of the ALP since 1968. He is a member of the National Executive and has held various Tasmanian branch positions including treasurer and vice president. He has served as a member of the Tasmanian Administrative Committee for over a decade. Duncan was elected to the House of Representatives in 1987 and held office as Attorney General and Minister for Justice in the Keating Government. Currently he is the Shadow Minister for the Arts and for Justice and Customs.

### Sue Mackay

Sue was elected to the Senate in 1996 and is Shadow Minister for Regional Services, Territories and Local Government. She joined the ALP in 1978 and has worked for a number of unions including the Community and Public Sector Union. Before entering Parliament she was state secretary of the Tasmanian Branch of the ALP for four years. Sue was also a member of the National Executive and the National Campaign Committee.

### Kerry O'Brien

A member of the Party since 1966, Kerry entered the Senate in 1996. He has been Opposition Whip in the Senate since 1998 and has been a member of various committees including Foreign Affairs, Defence and Trade. He was Tasmanian branch secretary of the Federated Miscellaneous Workers' Union and joint branch secretary of the Liquor Hospitality and Miscellaneous Workers' Union. He has been a delegate to State and National Conferences.

**David O'Byrne**

David has been an organiser with the Liquor Hospitality Miscellaneous Workers Union since 1994. He has been president of the Trades Hall Branch of the Party since 1997. David is also treasurer of the Tasmanian Peace Trust.

**Darryl Strickland**

Darryl is state secretary of the Tasmanian branch of the National Union of Workers and is president of the Longford branch of the Party.

**Louise Sullivan**

A founding member of the Lower Sandy Bay branch of the ALP, Louise was president of the branch from 1996 to 1997. She has been a Party member since 1989. She is currently the director of the Tasmanian branch of the Australian Pharmacy Guild and President of the Tasmanian Small Business Council. Appointed a community leader by the Tasmanian State Labor Government, she is now working on the project "Together Together"—a long term vision for Tasmania.

**Anne Urquhart**

Anne is the state president of the Australian Manufacturing Workers Union and the regional secretary of the union's Food and Confectionary Division. She has been a union official for 10 years and is a member of the Levan branch of the Party.

**Annette Waddle**

Annette joined the ALP in 1977 and has been a Tasmanian State ALP delegate for 10 years. She has been vice president and treasurer of the Lilydale Branch. Annette was elected to the Launceston City Council in 1989 and is currently deputy mayor.

**Steve Walsh**

Steve is a former president of the Tasmanian branch of the ALP. He has been a union member for 21 years and is currently federal secretary of the Printing Division of the Australian Manufacturing Workers Union.

## Delegates—Victoria

**STEVE BRACKS** (Parliamentary Leader)**Jacinta Allan**

Elected as the Member for Bendigo East in September 1999, Jacinta is the first woman to represent Bendigo in the Victorian State Parliament. She has been a Party member since 1992 holding various executive positions. Before being elected, Jacinta worked as an electorate officer for the federal Member for Burke, Neil O'Keefe and the federal Member for Bendigo, Steve Gibbons. Jacinta is chair of the Ministerial Health Advisory Committee for rural and regional Victoria.

**Graham Bird**

Graham is the Victorian secretary of the Australasian Meat Industry Employees Union. He is a former state president of the Victorian branch of the Party and a member of the Administrative Committee from 1981. He has been a member of the ALP since 1965.

**John Brumby**

John was elected to the Victorian Parliament in 1993 and was Opposition Leader for almost six years, overseeing the rebuilding of the ALP and the development of new policies. Between 1983 and 1990, he was the Federal Member for Bendigo and served as chairman of the Parliamentary Committee on Employment, Education and Training. He has also worked as a teacher, business consultant and union organiser. He has been an ALP member for 21 years and a delegate at National and State Conferences.

**Christine Campbell**

Christine has been the Member for Pascoe Vale since 1996 and is currently the Minister for Community Services. She is a member of several Cabinet committees including Aboriginal Affairs, Social Development, Multicultural Affairs, Drugs, Crime Prevention and Corrections, the Community Support Fund, Executive Council and the Human Services Caucus Bill Committee. Christine has been a member of the ALP since 1983 and has worked in the union movement and as a teacher.

**Kim Carr**

Kim has been a senator for Victoria for six years. He has been an ALP member for 26 years and has held various senior positions in the Party. He is currently Parliamentary Secretary for Education and Manager of Opposition Business in the Senate. Kim is a

member of the ALP National Executive and the Victorian Campaign Committee.

### Jacinta Collins

Jacinta is Shadow Parliamentary Secretary for Industrial Relations, Employment, Training and Population. She has been a member of the ALP for 13 years and has represented Victoria in the Senate since 1995. She has been a member of the ALP's Victorian Administrative Committee, the Status of Women Committee and the Social Justice Policy Committee. Jacinta worked for more than ten years as a social welfare officer and a research officer for the Shop, Distributive and Allied Employees' Association.

### Stephen Conroy

Stephen was first sworn in as a senator for Victoria in April 1996. Following the 1998 election, he was appointed Shadow Minister for Financial Services and Regulation. He has been a member of various parliamentary committees including Corporations and Securities and the New Tax System—Select Committee. Previously he held the position of Deputy Opposition Whip. He was also a councillor of the City of Footscray.

### Brian Daley

Brian is the Victorian branch secretary of the Australian Liquor Hospitality and Miscellaneous Workers Union and has held that position since 1995. He is currently senior vice president of the Victorian branch of the Party.

### Steve Dargavel

Steve Dargavel was the federal Member for Fraser after winning a by-election in 1997. Following an electoral redistribution, he returned to Victoria and now works for the Australian Manufacturing Workers Union. He is a member of the ALP's Victorian Administrative Committee.

### Ben Davis

Ben has been a member of the ALP since 1989 and is secretary of the Bendigo South branch. He is the vice president of the Victorian branch of the Australian Workers Union and has been an organiser with the union since 1996. Ben is also a delegate to State Conference and is a member of the Economic and Manufacturing Policy Committee.

### Joseph de Bruyn

Joe has been the national secretary-treasurer of the Shop Distributive and Allied Employees Association

since 1978 and ACTU vice president since 1994. He is also a member of the World Executive of Union Network International (UNI) and is president of UNI in the Asia Pacific region. Joe is a member of the ACTU Executive and the ALP National Executive.

### Charlie Donnelly

Charlie is the secretary of the Victorian branch of the National Union of Workers. He has worked for the union for 13 years as industrial officer, organiser and assistant secretary. Charlie is also a director of the Labour Union Cooperative Retirement Fund and Labour Union Insurances Pty Ltd.

### Michael Donovan

Michael is Victorian branch secretary of the Shop Distributive and Allied Employees Association. He is a member of the Victorian ALP Administrative Committee and the President of the Victorian ALP Industrial Affairs Policy Committee.

### Jennifer Doran

Jennifer is a senior industrial officer at the Australian Council of Trade Unions. She has been a member of the ALP for more than 20 years and has worked on many state and national policy committees. She was president of the Victorian branch from 1992 to 1994. She has been a member of the Social Policy and Community Development Platform Committee involved in drafting the current national platform.

### David Feeney (State Secretary—non voting)

David was elected to the position of State Secretary elect in March 1999 and became State Secretary and campaign director in September 1999 when his predecessor John Lenders was elected to the Victorian Parliament. From 1994 to 1999 David worked as an industrial advocate for the Transport Workers' Union of Australia. In 1993 and 1994 David was an adviser to the then Leader of the Opposition, John Brumby.

He has been a member of the ALP since 1987, and served on the Administrative Committee from 1994 to 1999.

### Monica Gould

Monica began her career as a union official with the former Manufacturing Grocers' Union in 1980 and by 1993 was general vice president of the National Union of Workers. She was a member of

the ACTU Executive from 1991 to 1993 and in 1993 was elected member for the Victorian Legislative Council seat of Douutta Galla. In 1999, she became Leader of the Opposition in the Upper House. With the election of the Bracks Government in October 1999 she became Minister for Industrial Relations, Minister Assisting the Minister for Workcover and Leader of the Government in the Legislative Council.

**Danielle Green**

Danielle Green has been an ALP member since 1988. She has been a delegate to State Conference, deputy president of the Disputes Tribunal and secretary of the Aboriginal and Torres Strait Islanders Policy Committee and the Housing and Construction Policy Committee. She is a state executive member of the Labor Women's Network.

**Alan Griffin**

Alan is the federal Member for Bruce and the Parliamentary Secretary to the Shadow Minister for Health. Before his election to parliament, he worked as a union official, electorate officer and ministerial adviser. He was a former councillor on the Springvale City Council.

**Tim Holding**

Tim is the Member for Springvale in the Victorian Parliament. He was a councillor with the City of Waverley and a former president of Australian Young Labor. He is a member of the Public Office Selection Committee and has been a State Conference delegate since 1991. Before entering Parliament, Tim worked for Senator Robert Ray.

**Abbey Howe**

Abbey is a state organiser with the Victorian branch of the ALP. She previously worked with the Rail, Tram and Bus Union. Abbey has been a member of the Party's Administrative Committee and president of the Transport Policy Committee. She is currently secretary of the North Fitzroy Branch and a State Conference delegate.

**Kathy Jackson**

Kathy is a branch secretary of the Health Services Union of Australia. She is also a member of the union's National Executive and National Council and a director of the Health Employees Superannuation Trust of Australia. A member of the Victorian Community and Health Industry Training Board, she was previously a member of the Victorian ALP Administrative Committee.

**Gavin Jennings**

Gavin was elected Member for Melbourne Province in 1999 and is the Cabinet Secretary in the Victorian Government. He has been a member of the Victorian Administrative Committee and the Campaign Committee since 1995.

**Martin Kingham**

Martin was first elected state secretary of the Construction, Forestry, Mining and Energy Union in 1993 after earlier working as a carpenter, union delegate and health and safety representative. He was re-elected in 1996. He is an executive member of the Victorian Trades Hall Council and a director of the State Training Board and the Building Industry Group Training Scheme.

**Jenny Macklin**

Jenny has been the Member for Jagajaga and a shadow minister since 1996. In her first term she held several portfolios including Aged Care, Social Security, Family Services and the Status of Women. She is currently the Shadow Minister for Health and the Status of Women. Before being elected to Parliament, Jenny was responsible for two major reviews into regional and urban development, reporting to the then Deputy Prime Minister, Brian Howe. She was also an adviser to David White during his term as Victorian Health Minister.

**Gavin Marshall**

Gavin is assistant secretary of the Electrical Trades Union (CEPU), Victorian branch.

**Andrew McKenzie**

Andrew has been a member of the ALP since 1974 and has held various branch and policy committee positions. He is a member of the Northcote Branch. Andrew was a state organiser from 1989 to 1994 and Victorian Assistant State Secretary and Victorian Deputy Campaign Director from 1994 to 2000. He is currently employed as a ministerial adviser to the Victorian Cabinet Secretary, Gavin Jennings.

**Jean McLean**

Jean has been a member of the Labor Party since 1965 and has been president and secretary of the Foreign Affairs Defence and Trade Policy Committee in Victoria since 1972. She has been a member of many policy committees including Arts and Aboriginal Affairs and has been a State and National conference delegate since 1969. Jean was a member of the Legislative Council of the Victorian Parliament from 1985 to 1999.

**Dean Mighell**

Dean is state secretary of the Electrical Trades Union (CEPU), Victorian branch.

**Brendan O'Connor**

Brendan is the assistant national secretary of the Australian Services Union and has been a member of the ALP for almost 20 years. He has served on many policy committees and is currently president of the Melton branch in the electorate of Burke.

**Michele O'Neil**

Michele is the Victorian branch secretary of the Textile, Clothing and Footwear Union of Australia.

**Fiona Richardson**

Fiona has been a member of the ALP since 1991. She is currently a member of the Administrative Committee, president of the Conservation and Environment Policy Committee and a delegate to State Conference. In 1996 she was campaign manager for Deakin and in 1999 was campaign manager for the state seat of Werribee. She has worked for a number of state and federal parliamentarians and is now adviser for Marsha Thomson, Victorian Minister for Small Business and Consumer Affairs.

**Bob Sercombe**

Bob has been a member of the ALP since 1969 and has held various branch positions. He has been a State Conference delegate and was senior vice president of the Victorian branch from 1989 to 1991. He's been the federal Member for Maribyrnong since 1996.

**Bill Shorten**

Bill was elected as secretary of the Victorian branch of the Australian Workers Union in July 1998 and is also a member of the AWU's National Executive. He worked in a variety of semi-skilled, manual jobs while studying for a law degree and was later employed by state Labor Minister, Neil Pope in the late 1980's. Bill is a member of the Victorian Trades Hall Council's Executive and the ALP's Administrative Committee and Public Office Selection Committee.

**Howard Smith**

Howard has been a member of the ALP for more than 30 years. He is currently an executive member of the Public Office Selection Committee and a member of the Industrial Affairs Policy Committee. He is a delegate to State Conference. Howard has

worked for the Transport Workers Union for 15 years and has been a member of the State and National Transport Policy Committee.

**John Speight**

John was president of the Victorian branch of the ALP from 1995 to 1997. He has been state president of the Australian Manufacturing Workers' Union since 1989 and has been a delegate to previous National Conferences.

**Greg Sword**

President of the Victorian branch of the ALP, Greg is senior vice president of the ACTU. He is general secretary of the National Union of Workers and has been an ACTU Executive member since 1987. Greg was the ALP national vice president from 1993 to 1995 and senior vice president of the Victorian branch from 1995 to 1997.

**Marsha Thomson**

Marsha was elected as Member for Melbourne North Province at the 1999 State election and is the Minister for Small Business and the Minister for Consumer Affairs. Her ALP involvement includes the vice presidency of the Victorian branch, membership of the State Campaign Committee and the Administrative Committee and national convener of the Labor Women's Network. She has worked as a senior electorate officer for Senator Stephen Conroy and as an adviser to Senator Robert Ray.

**Jim Tudehope**

Jim has been a member of the ALP for 25 years and has been a member of the Communications, Electrical and Plumbing Union for 31 years. He is currently Victorian branch secretary of the CEPU.



## Delegates— Western Australia

**GEOFF GALLOP** (Parliamentary Leader)

### Fiona Bennett

Fiona has worked for the Australian Manufacturing Workers' Union for 12 years and is also the national affirmative action representative. She has been a member of the Australian Services Union for 15 years and is on the Branch Executive Council. She is also on the West Australian ALP State Executive, the Fremantle Electorate Council and is treasurer of the Jervoise Bay branch. She was a delegate to the State Conference in 1999 and the ALP National Women's Conference.

### Mark Bishop

Mark was secretary of the West Australian branch of the Shop Distributive and Allied Employees' Association (SDA) from 1984 to 1996 when he was elected to the Senate. He is currently president of the West Australian branch of the SDA. He is the Opposition spokesperson for Communications in the Senate and has held many committee positions at both State and Federal levels. Mark has been a National Executive delegate since 1992.

### Joe Bullock

Joe has been an official of the Shop Distributive and Allied Employees' Association since 1977 and is currently secretary of the West Australian branch. He is also secretary of the West Australian branch of the National Union of Workers. He has been an executive member of the West Australian Trades and Labor Council and an ALP State Executive member since 1986. He was a member of the National Executive in 1994 and has been a delegate to previous National Conferences.

### Sarah Burke

Sarah is a vice president of the West Australian Branch of the Party. She is a member of the Administrative Committee and a delegate to State Executive. She is also president of the Scarborough/Karrinyup sub-branch. Sarah was formerly an organiser with the Shop Distributive and Allied Employees Association and was a delegate to the 1998 State Conference. Currently she is an articulated clerk with Perth law firm Kott Gunning.

### Gary Carson

Gary joined the ALP in 1975 and has held positions as sub-branch president and secretary. He is branch secretary of the Telecommunications and Services Division of the Communications, Electrical and Plumbing Union.

### Roger Cook

Roger has been a member of the ALP since 1984, holding a number of positions including state president of the West Australian branch (1998 and 1999). He is a member of the National Security and Trade Policy Committee. He has been a staff member for state and federal Labor members, most recently as electorate officer for Senator Chris Evans.

### Helen Creed

Helen has been secretary of the Australian Liquor, Hospitality and Miscellaneous Workers' Union (West Australian branch) since 1990. She started work with the union in 1985 as the children's services organiser and was elected national president last year. She is also a vice president of the ACTU and senior vice president of the Trades and Labor Council of WA. She was also co-convenor of Emily's List Australia.

### Tim Daly

Tim is secretary of the West Australian branch of the Australian Workers' Union. He is also a member of the executive of the West Australian branch of the Trades and Labor Council. He is a member of the Administrative Committee and has been a Party member for 23 years.

### Stephen Dawson

A member of Senator Jim McKiernan's staff, Stephen is currently senior vice president of the Cowan Electorate Council. Previously he was state president of the National Union of Students and president of the Edith Cowan University Student Guild. He has been involved at all levels in the Party including sub-branch secretary, president, electorate council delegate and delegate to the ALP State Executive and State Conference.

### Kate Doust

Kate has been an official of the Shop Distributive and Allied Employees' Association since 1984. She has been a member of the ALP since 1985 and is vice president of the Trades and Labor Council of Western Australia. She is an endorsed candidate for the Legislative Council (South Metropolitan region).



**Sue Ellery**

Sue is an industrial officer with the West Australian branch of the Liquor Hospitality and Miscellaneous Workers' Union. She is a member of the Social Policy and Community Development National Policy Committee, a member of the Administrative Committee from 1995 and is a trustee of the Party. Sue was recently preselected for the Legislative Council and is a member of Emily's List.

**Adele Farina**

Adele is the convenor of the National Security and Trade National Policy Committee and has been a member of the committee since 1997. She is the endorsed ALP candidate for the South West Region for the next WA state election. She has been a member of the ALP for 19 years and president of the Morley-Embleton sub-branch for 14 years. She has been a delegate to the State Executive and State Conference for 16 years, an Administrative Committee member for two years, a trustee of the WA Branch for two years and a delegate to National Conference in 1998. She worked for former federal ministers John Dawkins and Senator Peter Cook, former WA state Minister Bob Pearce and former WA Deputy Premier Ian Taylor. She was a councillor and deputy Mayor of the City of Bayswater from 1987 to 1990.

**Jock Ferguson**

Jock is assistant state secretary of the West Australian branch of the Australian Manufacturing Workers Union. He is currently vice president of the West Australian branch of the Party and is a member of the Administrative Committee.

**Jane Gerick**

Jane was elected as the federal Member for Canning in 1998. Previously she was a teacher and owned a small business in Perth. Jane was a member of the Administrative Committee from 1995 to 1997 and is a former trustee of the Party. She is a member of the West Australian State Executive and was a proxy delegate to the last National Conference.

**Nick Griffiths**

Nick is Deputy Leader of the Opposition in the West Australian Legislative Council. An ALP member since 1974, he is Opposition Spokesperson for Finance, Racing and Gaming. He was elected as a Member for the East Metropolitan Region in 1993 and 1996.

**John Halden** (State Secretary—non voting)

Before his appointment as state secretary in January this year, John was a Member of the Legislative Council in the West Australian Parliament for 14 years. He was Parliamentary Secretary of State in the Lawrence Government and was Leader of the Opposition in the Legislative Council during Labor's first term in opposition. He has been a member of the ALP since 1974.

**Damian Karmelich**

Damian joined the ALP at the age of 18 in 1993 and has been secretary of the Swan Electorate Council since 1996. He has been involved in a various ALP federal and state campaigns and has worked in a number of federal offices. Damian has been a delegate to State and National AYL Conferences, ALP (WA) State Conference and ALP (WA) State Executive. He is currently a member of the ALP (WA) Administrative Committee and the WA Branch Organisational Review Committee. Damian currently works for Kim Wilkie MP, the federal Member for Swan.

**Michelle Roberts**

Michelle is president of the West Australian branch of the Party. Since 1996 she has been the Member for Midland; previously she was the Member for Glendalough. She was deputy Mayor of the City of Perth. Michelle is currently the Shadow Minister for Police, Crime Prevention and Emergency Services.

**Stephen Smith**

Stephen Smith has been the federal Member for Perth since 1993 and Shadow Minister for Communications since October 1998. He was Shadow Minister for Resources and Energy from March 1997 to September 1998 and Shadow Minister for Trade from March 1996 to March 1997. He was chair of the Joint Parliamentary Committee on Corporations and Securities from 1994 to 1996 and has been a member of the Parliamentary Joint Standing Committee Foreign Affairs, Defence and Trade, the House of Representatives Standing Committee on Banking, Finance and Public Administration and the House of Representatives Standing Committee on Primary Industries, Resources and Rural and Regional Affairs. From 1987 to 1990, he was state secretary of the West Australian branch of the ALP.

**Dean Summers**

Dean is the West Australian assistant state secretary of the Maritime Union of Australia. A member of the West Australian branch of the ALP, he has held various positions on policy committees and has been a member of the administration committee for the past two years. Dean was a proxy delegate to Conference in 1996 and a full delegate in 1998.

**Andrew Waddell**

Andrew joined the ALP in 1988 and helped establish the Curtin University Branch. He contested the federal seat of Curtin at the 1998 election and in 1999 was elected as a vice president for the West Australian Branch of the Party and is currently a member of the Administrative Committee. He was formerly an industrial officer with the Transport Workers Union and has been a delegate to the State Executive since 1993. He is secretary of the Glendalough Branch and a delegate to the Curtin Electorate Council.

**Ruth Webber**

Ruth is assistant state secretary of the WA branch of the ALP. Previously she worked for a number of state and federal politicians. She has been a member of the ALP since 1984, and held a number of positions within local branches and the Labor Women's Organisation before being elected assistant state secretary. Ruth also serves on the committee of a community based employment organisation.



# National Policy Committee Members

## Living Standards and Employment

**CONVENOR:**  
George Campbell

**MEMBERS:**  
Meredith Doig  
Michael Costa  
Joe de Bruyn  
Maria Wilton  
Joseph Ludwig  
Moirra Deslandes  
Jeff Lawrence  
Steve Herbert  
Stephanie Key  
John Sutton  
Lin Thorp

**CAUCUS REPRESENTATIVES:**  
Craig Emerson  
Tanya Plibersek  
Nick Sherry

- SHADOW MINISTERS:**
- Education Employment and Training
  - Finance
  - Financial Services and Regulation
  - Industrial Relations
  - Small Business and Tourism
  - Shadow Treasurer
  - Shadow Assistant Treasurer

## Social Policy and Community Development

**CONVENOR:**  
Greg Sword

**MEMBERS:**  
Bill Smith  
Belinda Neal  
Mike Williamson  
Ian Blandthorn  
Michelle Roberts  
Jacki Byrne  
Jenny Doran  
Michael Carman  
Sue Ellery  
Peter Shooter  
John Freeland

**CAUCUS REPRESENTATIVES:**  
Harry Quick  
Annette Ellis  
Jann McFarlane

- SHADOW MINISTERS:**
- Aboriginal & Torres Strait Islanders Affairs
  - Employment & Training
  - Family & Community Services
  - Family Services & the Aged
  - Health
  - Immigration
  - Sport & Youth Affairs
  - Arts
  - Veteran's Affairs

## Government & Service Delivery

**CONVENOR:**  
Margaret Sexton

**MEMBERS:**  
Judith Downey  
Ursula Stephens  
Rosemary Barker  
Margaret Quirk  
Joe Teixeira  
Jenny Gribaudo  
Wendy Caird  
Marcelle Bagu  
Rob Hitchcock  
Les Crofton  
Robert Johnson

**CAUCUS REPRESENTATIVES:**  
Jill Hall  
Nicola Roxon  
Anna Burke

- SHADOW MINISTERS:**
- Shadow Attorney-General
  - Consumer Affairs
  - Family & Community Services
  - Justice & Customs
  - Public Administration & Government Services
  - Regional Services, Territories & Local Government
  - Status of Women

**National Security & Trade**

**CONVENOR:**

Adele Farina

**MEMBERS:**

John Bailey  
 Greg Donnelly  
 Alan Oxley  
 Jacki O'Mara  
 Tim Stanley  
 Catryna Bilyk  
 Michalis Michael  
 Jock Ferguson  
 Roger Cook  
 Jenny McAllister  
 Kathleen Brookes

**CAUCUS REPRESENTATIVES:**

Kevin Rudd  
 Julia Gillard  
 Michael Danby

**SHADOW MINISTERS:**

- Defence
- Defence Science & Personnel
- Foreign Affairs
- Justice & Customs
- Trade

**Industry, Infrastructure & Regional Development**

**CONVENOR:**

Senator Steve Hutchins

**MEMBERS:**

Rod Sawford  
 Bernie Riordon  
 Natalie Sykes  
 Linda Kirk  
 Jack Camp  
 Bill Jonstone  
 Doug Cameron  
 Marika Jaeger  
 Andrew Scott  
 Penny Wong  
 Rod Hunt

**CAUCUS REPRESENTATIVES:**

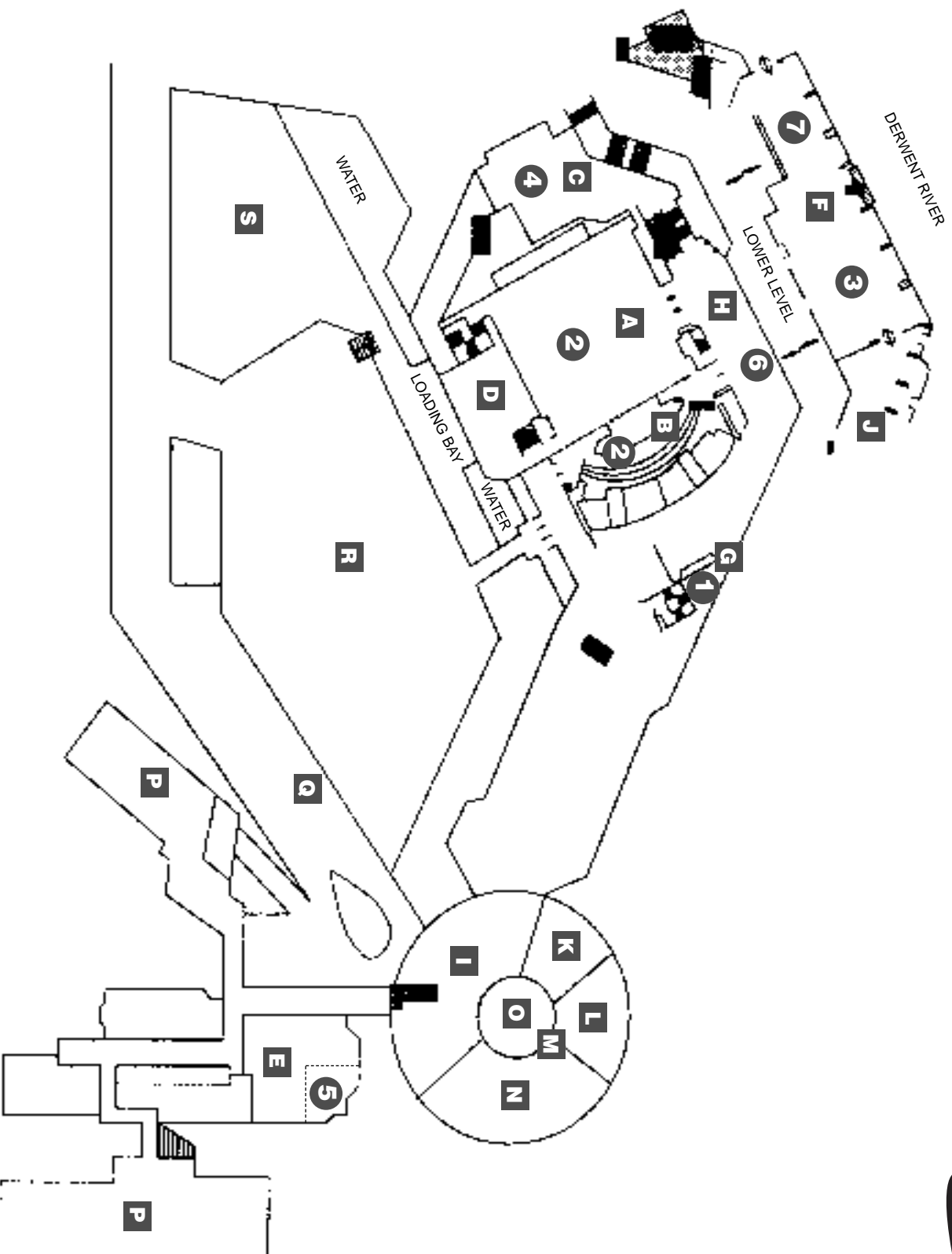
Michael Hatton  
 Dick Adams  
 Barney Cooney

**SHADOW MINISTERS:**

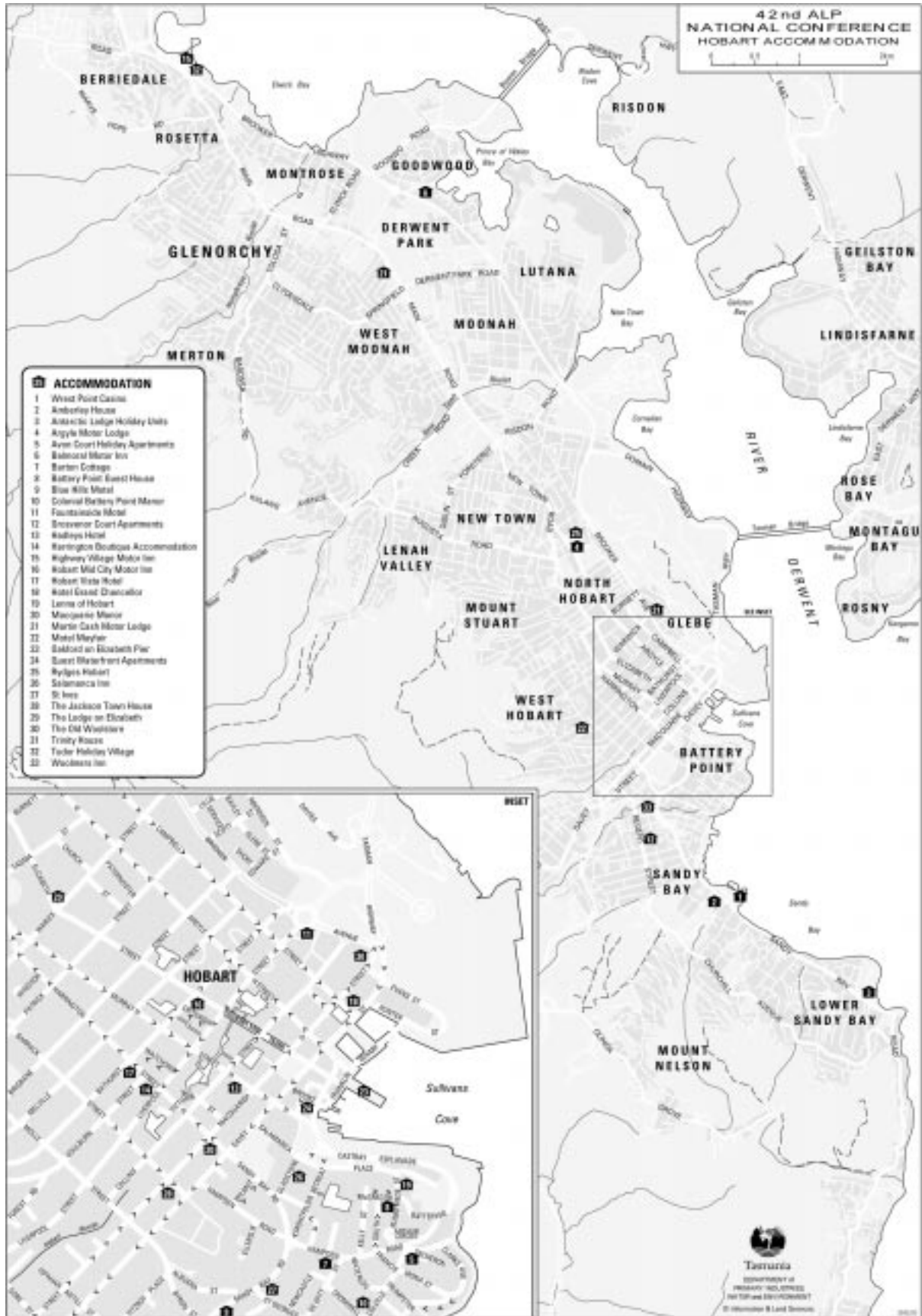
- Assisting Shadow Minister for Industry & Technology on Information Technology
- Agriculture & Fisheries
- Forestry & Conservation
- Communications
- Environment & Heritage
- Industry & Technology
- Regional Development, Infrastructure & Transport
- Regional Services, Territories & Local Government
- Science & Resources



# alp national conference 2000 – wrest point hotel location guide



LEGEND	
1	Registration Desk (Convention Office)
2	Main Conference Hall (Tasman Room, Plenary Hall)
3	Media (Boardwalk Gallery)
4	Business Observers Centre (Wellington Room)
5	Diplomatic Observers Lounge (Derwent Rooms)
6	Internet and Modern Area (Exhibition Foyer)
7	Shadow Ministry Support Unit (Boardwalk Gallery)
A	Tasman Room
B	Plenary Hall
C	Wellington Room
D	Green Room
E	Derwent Rooms
F	Boardwalk Gallery
G	Convention Office
H	Exhibition Foyer
I	Front Foyer
J	Boardwalk Food Hall
K	Market Buffet
L	Blackjacks Showroom
M	Mezzanine Boardroom
N	Casino
O	Revolving Restaurant (17th Floor)
P	Motor Inn
Q	Taxi Rank
R	Upper Level Car Park
S	Lower Level Car Park



## Acknowledgements

The Australian Labor Party expresses its appreciation to the following companies and organisations for their generous contributions, assistance and advice:



We would especially like to thank all of the Australian Labor Party Members who volunteered their time and paid their own way to National Conference to work with us.